Harmonizing Partner Support for CHWs and Frontline Health Workers

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• Brief Background
• Progress toward harmonization of partner support from Recife Commitment to today
• Introduction to initiatives, tools, Approaches
• World Vision and partners review
• Call for contributions
Harmonization Framework elaborates the needed structures and process within the MOH at national, provincial, district.

Followed Principles of Practice

Commitment signed by multiple donors, governments and NGOs

Health workers for all and all for health workers
Opportunities at every level

- **Global Level**: Expectations and accountability
- **National Level**: Recognition of CHWs in national HRH plans and policies; collaborative system development
- **District Level**: Incorporating CHW programs in district plans
- **Facility Level**: Operational synergies
- **Community Level**: Community mobilization
- **Household Level**: Evidence of an integrated, harmonized approach
Global Level

- WHO Guidelines for national CHW programs

- WHO Assessment of progress / status in CHW development since the commitments were made

  “Tracing policy implementation of commitments made at the 3rd Global Forum on HRH: lessons for the CHW strategic agenda”
Global and National Levels

Johns Hopkins and Unicef

- ROI Modeling
- CHW Reference Guide for Managers and Policy Makers

mPowering Frontline Health Workers

- ORB Platform
- National content platforms
Global, National and District Levels

Johnson & Johnson and Frontline Health Workers
“Harmonizing metrics for counting and tracking CHWs”

MSH and UNICEF
Community Health Services costing and planning model
District and Community Level

**IntraHealth and PHC2C partners**

Capacitation of rural facility heads for leading frontline teams

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AMREF commercial and social impact and benefit in social franchising for CHWs

Digitalized national curriculum (Kenya) – cost recovery through partners
World Vision’s Work at all Levels

- Global: Building capacity for Harmonization in country for harmonization
  - (ex: workshops in Ghana)

- **Global: Census for metrics:** (ex: Expanding World Vision’s Impact through CHWs)

- National: Case studies drawn from harmonization work (in Ghana, Sierra Leone, Kenya, Mauritania – national curriculum development.)

- **Training of CHWs** harmonized with MoPH as a national training
Proposal for Harmonization toolkit and case studies

Approaches for harmonization

**Global**: Recife commitment; 3 ones framework
Harmonization self assessment tool; IRIS – CHW data

**National**: multi-implementer costing, national quality standards, training harmonization, digital health platforms

**District level**: District level costing; quality standards assessment, performance scorecards; work load tool

**Facility level**: build coordination capacity; priority households lists; Community health committee; data scorecards; collective supervision

**Household level**: household handbook or Family Health cards;
Invitation to Engage

https://www.surveymonkey.com/r/Harmonizationinaction

Links to presentations: http://bit.ly/2g3pzAP

Call for case studies and tools:

- Aligns with harmonization framework
- Clearly addresses pain points and fragmentation
- Evidenced with case study and application from at least 1 country
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