



**OPEN POSITION: Consultant to conduct training on the Effects of Early Pregnancy on Adolescents**

**REPORTS TO:** Project Manager, Small Grants Project

**LOCATION:** Virtual for grantee based in Cambodia

**HIRING NEED: Between June and September 2024**

## BACKGROUND

CORE Group fosters collaborative action and learning to improve and expand community-focused public health practices. Established in 1997 in Washington D.C., CORE Group is an independent not-for-profit hybrid, membership organization, and home of the International Community Health Network, which brings together over 15,000 global health practitioners- CORE Group member organizations, scholars, advocates, and donors to support the global health of underserved women, children, adolescents, and communities around the world. Learn more here: [www.coregroup.org](http://www.coregroup.org).

CORE Group is implementing a small grants program to advance Sexual, Reproductive, Maternal, Newborn, Child, and Adolescent Health (SRMNCAH) programming, policy, and interventions in Bangladesh, Nepal, and Cambodia by providing financial, SRMNCAH technical, and organizational resources to six local women-led, youth-led, people with disabilities-led organizations, and other community-based organizations. This approach is strengthening local and national organizations' technical and organizational capacity to design and implement community-based solutions to SRMNCAH challenges, focusing on gender transformation, quality of care, and health equity.

The project has the following overall outcomes:

**Overall Outcome #1:**

Community-based solutions for SRMNCAH developed in this project strengthen the national health system to become sustainable in the longer term.

**Overall Outcome #2:**

Successful project's interventions lead to SRMNCAH improvements, especially for women and girls, in the communities of implementation in the three selected countries.

**Overall Outcome #3:**

An innovative, inclusive sustainable grantmaking model is developed for SRMNCAH that other donors and financing organizations replicate.

## DESCRIPTION

**The Consultant will conduct a training on the effects of early pregnancy on adolescents for a grantee in Cambodia.** This training aims to raise awareness among the staff about the physical, emotional, and socio-economic impacts of early pregnancy on adolescents and equip them with knowledge and skills to support adolescent reproductive health and rights. **The primary objectives of this consultancy are as follows:**

- To enhance participants' understanding of the factors contributing to early pregnancy among adolescents in Cambodia.
- To explore the physical, emotional, and socio-economic consequences of early pregnancy on adolescents, their families, and their communities.
- To discuss best practices and strategies for preventing early pregnancy and supporting pregnant adolescents.

- To strengthen participants' capacity to integrate adolescent reproductive health and rights into their programs and interventions effectively.

The Consultant will work closely with the Project Manager to coordinate all training materials and deliverables.

## SCOPE OF WORK

General responsibilities will include, but not be limited to the following:

### Provide training on the effects of early pregnancy on adolescents for selected staff of 1 grantee in Cambodia

- Develop a comprehensive training curriculum addressing the effects of early pregnancy on adolescents, tailored to the needs and context of the grantee in Cambodia.
- Conduct a participatory training session/workshop covering topics such as adolescent reproductive anatomy, contraceptive methods, pregnancy complications, gender norms, cultural and social factors influencing early pregnancy and exploring community-based approaches to prevention and support.
- Offer resources and tools that grantees can utilize after the training.
- Conduct pre- and post-training assessments to evaluate the effectiveness of the training and identify areas for improvement.

## DELIVERABLES

- Timeline for consultancy activities and deliverables.
- A detailed training curriculum outlining session objectives, content, and methodologies, tailored to the needs of the grantees.
- One-day training session/workshop conducted for grantees, including presentation materials, handouts, and other relevant resources.
- Pre- and post-training assessments and reports evaluating the impact of the training on participants' knowledge and skills.
- A final report summarizing the training activities, participant feedback, and recommendations for future capacity-building efforts (if necessary).

## DURATION, TIMELINE AND LOCATION

- The consultancy is expected to span 4 days, with training sessions between June and September 2024. The 4 days will include 2 days for preparation, 1 day for conducting the training, and 1 day for the report.
- The training will take place virtually.
- It is expected that the training will be conducted in Khmer.
- The consultant should provide a timeline indicating key milestones and deliverable deadlines.

## REQUIREMENTS

The consultant should possess the following qualifications and experience:

- Demonstrated experience in designing and conducting training programs on adolescent reproductive health and rights, preferably in the Cambodian context.

- Expertise in adolescent health, reproductive anatomy, family planning, and pregnancy-related issues.
- Familiarity with the socio-cultural context of Cambodia and understanding of the challenges and opportunities related to adolescent reproductive health programming.
- Experience in designing and delivering training programs for NGOs, community-based organizations, or similar entities.
- Excellent facilitation and communication skills.
- Proficiency in English and fluency in Khmer.

## HOW TO APPLY

Interested consultants should submit a proposal for the consultancy, their CV, and proposed budget. Budget should include consultancy fees and any other related costs. Please email your documents to: [jobs@coregroup.org](mailto:jobs@coregroup.org). Use “Effects of Early Pregnancy on Adolescents, Last Name” as the subject line – no phone calls please. Only potential interviewees will be contacted.

**Deadline: Applications will be reviewed on a rolling basis**

**Evaluation Criteria:** Proposals will be evaluated based on the following criteria:

- Relevant experience and qualifications of the consultant.
- Quality and feasibility of the proposed approach and methodology.
- Cost-effectiveness of the budget proposal.

**Confidentiality:**

- The consultant shall maintain confidentiality regarding all sensitive information obtained during the consultancy.

**Intellectual Property:**

- All materials developed during the consultancy shall be the property of CORE Group.

**Note:** The terms of reference are subject to modification based on organizational needs and feedback from stakeholders.