

**OPEN POSITION: Consultant to conduct training on the Interconnectedness of Sexual and Reproductive Health (SRH) and Climate Change**

**REPORTS TO:** Project Manager, Small Grants Project

**LOCATION:** Phnom Penh, Cambodia

**HIRING NEED: Between June and September 2024**

## BACKGROUND

CORE Group fosters collaborative action and learning to improve and expand community-focused public health practices. Established in 1997 in Washington D.C., CORE Group is an independent not-for-profit hybrid, membership organization, and home of the International Community Health Network, which brings together over 15,000 global health practitioners- CORE Group member organizations, scholars, advocates, and donors to support the global health of underserved women, children, adolescents, and communities around the world. Learn more here: [www.coregroup.org](http://www.coregroup.org).

CORE Group is implementing a small grants program to advance Sexual, Reproductive, Maternal, Newborn, Child, and Adolescent Health (SRMNCAH) programming, policy, and interventions in Bangladesh, Nepal and Cambodia by providing financial, SRMNCAH technical, and organizational resources to six local women-led, youth-led, people with disabilities-led organizations, and other community-based organizations. This approach is strengthening local and national organizations' technical and organizational capacity to design and implement community-based solutions to SRMNCAH challenges, focusing on gender transformation, quality of care, and health equity.

The project has the following overall outcomes:

**Overall Outcome #1:**

Community-based solutions for SRMNCAH developed in this project strengthen the national health system to become sustainable in the longer term.

**Overall Outcome #2:**

Successful project's interventions lead to SRMNACH improvements, especially for women and girls, in the communities of implementation in the three selected countries.

**Overall Outcome #3:**

An innovative, inclusive sustainable grantmaking model is developed for SRMNCAH that other donors and financing organizations replicate.

## DESCRIPTION

**The Consultant will conduct a training on the interconnectedness of sexual and reproductive health and climate change for one grantee in Cambodia.** This training aims to enhance the capacity of our grantees in addressing the interconnected issues between sexual and reproductive health and climate change. **The primary objectives of this consultancy are as follows:**

- Provide grantees with a comprehensive understanding of the linkages between SRH and climate change, including their impact on vulnerable populations in Cambodia.
- Equip grantees with knowledge and tools to integrate SRH and climate resilience strategies into their existing programs and initiatives.

- Foster collaboration and knowledge-sharing among grantees to develop innovative solutions for promoting SRH and climate resilience at the community level.
- Empower grantees to advocate for policies and programs that address the intersection of SRH and climate change in Cambodia.

The Consultant will work closely with the Project Manager to coordinate all training materials and deliverables.

## SCOPE OF WORK

General responsibilities will include, but not be limited to the following:

### **Provide training on the interconnectedness of sexual and reproductive health and climate change for selected staff of 1 grantee in Cambodia**

- Conduct a needs assessment to identify the specific knowledge gaps and training needs of the grantee related to SRH and climate change.
- Develop a comprehensive training curriculum tailored to the project and the needs of the grantee.
- Conduct a participatory training session/workshop covering topics such as the impact of climate change on SRH outcomes, adaptation and mitigation strategies, gender dimensions, and advocacy approaches.
- Provide guidance on integrating climate-resilient SRH interventions into existing programs and designing community-based initiatives.
- Offer resources and tools that grantees can utilize after the training.
- Conduct pre- and post-training assessments to evaluate the effectiveness of the training and identify areas for improvement.

## DELIVERABLES

- Timeline for consultancy activities and deliverables.
- A detailed training curriculum outlining session objectives, content, and methodologies, tailored to the needs of the grantees.
- Three-day training session/workshop conducted for grantees, including presentation materials, handouts, and other relevant resources.
- Pre- and post-training assessments and reports evaluating the impact of the training on participants' knowledge and skills.
- A final report summarizing the training activities, participant feedback, and recommendations for future capacity-building efforts (if necessary).

## DURATION, TIMELINE AND LOCATION

- The consultancy is expected to span 7 days, with training sessions between June and September 2024. The 7 days will include 2 days for preparation, 3 days for conducting the training, and 2 days for the reports.
- The training will take place in Phnom Penh. with arrangements for venue and logistics managed by the organizing team.
- It is expected that the training will be conducted in English and Khmer.
- The consultant should provide a timeline indicating key milestones and deliverable deadlines.

## REQUIREMENTS

The consultant should possess the following qualifications and experience:

- Demonstrated expertise in both SRH and climate change, particularly in the context of Cambodia or similar settings.
- Experience in designing and delivering training programs on SRH, climate resilience, and related topics for NGOs, community-based organizations, or similar entities.
- Familiarity with gender-sensitive approaches to SRH and climate adaptation, including considerations for vulnerable populations.
- Excellent facilitation and communication skills.
- Proficiency in English and Khmer.

## HOW TO APPLY

Interested consultants should submit a proposal for the consultancy, their CV, and proposed budget. Budget should include consultancy fees and any other related costs. Please email your documents to: [jobs@coregroup.org](mailto:jobs@coregroup.org). Use “SRH & Climate Change, Cambodia, Last Name” as the subject line – no phone calls please. Only potential interviewees will be contacted.

**Deadline: Applications will be reviewed on a rolling basis**

**Evaluation Criteria:** Proposals will be evaluated based on the following criteria:

- Relevant experience and qualifications of the consultant.
- Quality and feasibility of the proposed approach and methodology.
- Cost-effectiveness of the budget proposal.

**Confidentiality:**

- The consultant shall maintain confidentiality regarding all sensitive information obtained during the consultancy.

**Intellectual Property:**

- All materials developed during the consultancy shall be the property of CORE Group.

**Note:** The terms of reference are subject to modification based on organizational needs and feedback from stakeholders.