



# UNIVERSITY *of* MARYLAND

## THE FOUNDING CAMPUS

**Inaugural Assistant Vice President of International Operations  
University of Maryland, Baltimore  
Baltimore, MD**

### **THE SEARCH**

The University of Maryland, Baltimore (UMB), seeks a highly motivated, strategic individual to serve as its inaugural Associate Vice President of International Operations (AVP). Reporting to the Senior Vice President of Administration and Finance, and Chief Business Officer, Dr. Dawn Rhodes, the AVP will be a strategic, energetic change agent who will be tasked with establishing and leading UMB's International Operations department. The AVP will co-lead the launch of the new UMB Global Hub, a "one-stop shop" for international operations and engagement where all UMB individuals and entities can readily find the personalized support they need. The International Operations team, led by the AVP will facilitate and effectively support a host of activities, including areas such as procurement, travel, human resources, banking, and insurance as examples, while also ensuring strong risk management of UMB's international activities.

UMB is particularly committed to and engaged in global research, education, and service and has a long history of reaching out to communities far beyond the state of Maryland. The new AVP will be joining a rich community of faculty, researchers, students, and staff who are engaged in the highest quality global initiatives and will have the support of university leadership which has named increased, centralized operational support for international activities an objective of the UMB Strategic Plan.

Leveraging UMB's rich tradition of global engagement, the AVP will lead the new International Operations department within the Global Hub, setting a strategic vision to effectively support the institution's wide-ranging and ever-growing international operational activities. They will proactively build relationships across the UMB community to ensure that everyone engaged in international activities is aware of and has access to efficient, effective operational support. Simultaneously, the AVP will partner with UMB administrative and academic leaders to establish and maintain university standards, policies, and procedures that respond to the needs and complexities of international activities while maintaining the highest level of ethics and minimizing risk. In addition, the AVP will be a liaison to the Maryland Global Initiatives Corporation (MGIC), a nonprofit affiliate of UMB that supports implementation of UMB international activities.

As the leader of the International Operations team, the AVP will mentor and support existing staff and recruit, hire, and onboard skilled international specialists to support the department's operational efforts in areas related to travel, safety and security, procurement, finance, audit, ethics, human resources and other functions such as international shipping and international insurance. The AVP will ensure that the International Operations team prioritizes duty of care responsibilities and develops policies and procedures that minimize risk and enhance accountability. Of the utmost importance, the AVP will uphold UMB's core values of Well-being and Sustainability, Innovation and Discovery, Equity and Justice, Respect and Integrity, and maintain a high level of dedication to service, excellence and accountability.

This is a critically important appointment for UMB and one that comes with a great opportunity to make a tangible impact within the university and across UMB's myriad of global engagements. The AVP will be a strategic leader, strong and savvy relationship builder, and brand ambassador. They will be familiar with the operational challenges associated with working in global health and/or international aid as well as how to navigate the opportunities and constraints of a complex university environment. Strong cultural competency across institutional and geographic contexts will be important.

The University of Maryland, Baltimore has retained Isaacson, Miller, a national executive search firm, to assist with this important search.

**TO APPLY**

All inquiries, nominations, referrals, and resumes with cover letters will be held in strict confidence and should be directed to:

Daniel Rodas, Vice President  
Gail Gregory, Managing Associate  
Isaacson, Miller  
<http://www.imsearch.com/8454>

*The University of Maryland, Baltimore is an Equal Opportunity/Affirmative Action Employer.  
Minorities, women, veterans and individuals with disabilities are encouraged to apply.*