



OPEN POSITION: **CONSULTANT- RACIAL EQUITY IN GLOBAL HEALTH**

REPORTS TO: Executive Director
LOCATION: Washington, DC / Remote
HIRING NEED: Immediate

BACKGROUND

CORE Group fosters collaborative action and learning to improve and expand community-focused public health practices. Established in 1997 in Washington D.C., CORE Group is an independent not-for-profit organization, and home of the Community Health Network, which brings together CORE Group member organizations, scholars, advocates and donors to support the health of underserved mothers, children and communities around the world.

In 2020, CORE Group launched internal and external racial equity conversations and awareness of racial equity in global health, to inform programs and policies globally. Discussions on racial equity, white supremacy, bias, decolonization in global health, community voice, and more topics, occurred.

CORE Group aims to raise awareness and facilitate change and progress for racial equity in global health. We foresee additional internal staff training/awareness and external CORE Group members engagement on issues of racial equity, as well as collection of resources for global health programs, to be collated and added to our website.

Learn more here: www.coregroup.org.

JOB DESCRIPTION

The purpose of this position is to assist CORE Group in continuing the work on Racial Equity, Diversity and Inclusion in Global Health. The terms of reference will be between **May 2021 and ending in July 2021**, with approximately 32 hours per month.

General responsibilities will include, but not be limited to the following:

- Assist with website resource mapping and collection on Racial Equity tools and resources for global health programs, policies, and organizational growth.
- Provide thought leadership in the design, planning and support for CORE Group internal and external racial equity events related to global health.
- Further development of the CORE Group DEI strategy and implementation, in consultation with CORE Group Executive Director, staff, Board of Directors, and members.
- Respond to Urgent and Emerging Diversity and Equity Needs and priorities in the global health space.
- Identify, develop, and cultivate strategies to build a welcoming, inclusive and healthy membership organization culture that fosters respect, equity, and positive recognition of every individual.

Consultant- Racial Equity in Global Health

REQUIREMENTS

- Demonstrable professional experience leading or contributing to diversity, racial equity and inclusion
- Visionary and highly collaborative leadership skills
- Excellent communicator and relationship-builder with high emotional intelligence
- Ability to motivate, inspire, develop and collaborate with a diverse group of global health practitioner, donors, and community health program implementors
- Culturally competent, and able to reflect and operate in diverse situations and across lines of difference
- Demonstrated commitment to advancing diversity, equity, and social justice for underrepresented and marginalized groups
- Well-developed skills in listening to and responding to people from diverse backgrounds across the institutional spectrum that includes students, faculty, staff, alumni and community partners
- Deep understanding of societal systems of bias, and ability to apply this knowledge to invent, evolve, improve, and simplify global health business processes.
- Excellent relationship development skills, high political acumen, collaborative work style
- Substantive professional experience leading DEI initiatives and programming
- Demonstrated experience working with groups or communities with a focus in diversity, racial equity and social justice
- Global Health background or training
- Bachelor's degree, MPH preferred, or other advanced degree with 7+ years of experience.
- Deep subject matter expertise in DEI and experience developing and implementing strategies in multiple complex organizations with progressive responsibility

HOW TO APPLY

Please email your resume and cover letter to jobs@coregroup.org. Use "Consultant_Racial Equity" as the subject line. No phone calls please. Only potential interviewees will be contacted. Women of color, LGBTQI+, people living with disabilities, and women are encouraged to apply.