

## MENTORSHIP PROGRAM

### ABOUT

CORE Group's [Young Professionals Network](#) (YPN) formally engages and supports future innovators of global community health and international development. YPN fosters engagement, collaboration, knowledge sharing, and career development among our young professionals.

We launched the Mentorship Program in 2018 to further support the career development of our young professionals by drawing on the extensive and far-reaching knowledge and experience of CORE Group members. By doing so, we hope to deepen the collaboration, engagement, and learning among our diverse community.

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### PROGRAM DETAILS

#### ELIGIBILITY:

**Mentors** must be CORE Group [members](#), [associate members](#), or [individual associates](#). They must have at least 3 years work experience in global community health and/or other areas in international development.

**Mentees** must be CORE Group [members](#), [associate members](#), or [individual associates](#). They are interns, early career professionals, or those looking for a career change.

#### COMMITMENT:

Both **Mentors** and **Mentees** must be willing to commit to one calendar year in the program.

We ask that you commit a minimum of **1-2 hours a month** for mentoring activities. Mentoring activities can include, but are not limited to: *communicating via email or phone, meeting for lunch or coffee, attending events together, office visits, resume review, journal review and discussion, etc.*

If you cannot meet for the month or months due to extended absences, please let your Mentor/Mentee and the Mentorship Program Coordinator know ahead of time.

#### MATCHING PROCESS:

Applications are made available at: [www.coregroup.org/ypn](http://www.coregroup.org/ypn)

1-on-1 Pairing

To help the matching process be more effective and accurate, please complete the application in a detailed manner, especially career interests, experience, and trajectory.

Geographic location will also be considered, but we will prioritize experience and interest. Virtual meetings are possible if necessary.

## PROGRAM EXPECTATIONS & REQUIREMENTS

	Mentor	Mentee
<b>Requirements</b>	<ul style="list-style-type: none"> <li>○ Commit to the Mentorship Program for one calendar year</li> <li>○ Draft two 6-month worksheets with general times for meet-ups, specific events, or short-term projects for Mentee to complete with Mentor’s guidance and support. <i>More information on these worksheets will be handed out to the pairs later on.</i></li> <li>○ Together, carry out activities on the worksheets to the best of your capabilities and capacities</li> <li>○ Provide feedback on the Mentorship Program by completing the mid-year check-in and closing evaluation surveys.</li> <li>○ Be responsive, respectful, honest, and kind!</li> </ul>	
<b>Expectations</b>	<ul style="list-style-type: none"> <li>✓ Use your knowledge and experience to help you Mentee identify and hone in on career strengths, and work on weaknesses</li> <li>✓ Use your network to help your Mentee with career growth and opportunities</li> <li>✓ Support and guide your Mentee on professional skills building such as networking, resume and cover letter writing, report writing, research, etc.</li> <li>✓ Share relevant resources such as articles, journals, reports, etc. to your Mentee</li> <li>✓ Challenge your Mentee</li> <li>✓ Share passions and hobbies outside of work</li> </ul>	<ul style="list-style-type: none"> <li>✓ Share with and ask questions on career interests and challenges with your Mentor</li> <li>✓ Gain and/or improve professional skills such as networking, resume and cover letter writing, report writing, research, etc.</li> <li>✓ Share relevant resources such as articles, journals, reports, etc. to your Mentor</li> <li>✓ Follow through on commitments made with and recommendations from your Mentor</li> <li>✓ Share passions and hobbies outside of work</li> </ul>

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## CONTACT

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