

PILOT MENTORSHIP PROGRAM

ABOUT

In early 2016, CORE Group launched its Young Professionals Network (YPN) to formally engage and support future innovators of global community health. YPN fosters engagement, collaboration, knowledge sharing, and career development among our young CORE Group members.

Since then, YPN members have participated in networking events, lunchtime table discussions at CORE Group's Global Health Practitioner Conferences, and skills building activities. To foster the continued growth of YPN, CORE Group would like to announce its Pilot Mentorship Program for 2017-2018.

This year-long Mentorship Program aims to further support the career development of our young professionals in global community health and international development by drawing on the extensive and far-reaching knowledge and experience of CORE Group members. By doing so, we hope to deepen the collaboration, engagement and learning among our diverse community.

The Pilot is set to start in November 2017 and run through November 2018.

PROGRAM DETAILS

ELIGIBILITY:

Mentors must be CORE Group [members](#), [associate members](#), or [individual associates](#). They must have at least 3 years work experience in global community health and/or other areas in international development.

Mentees must be CORE Group [members](#), [associate members](#), or [individual associates](#). They are interns, early career professionals, or those looking for a career change.

COMMITMENT:

Both **Mentors** and **Mentees** must be willing to commit to one year in the program.

We ask that you commit a minimum of **1-2 hours a month** for mentoring activities. Mentoring activities can include, but are not limited to: *communicating via email or phone, meeting for lunch or coffee, attending events together, office visits, resume review, etc.*

If you cannot meet for the month or months due to extended absences, please let your Mentor/Mentee and the Mentorship Program Coordinator know ahead of time.

MATCHING PROCESS:

Applications are now available: www.coregroup.org/ypn

2017-2018 Application Deadline: October 27, 2017

1-on-1 Pairing

Please complete the application in a detailed manner, especially career interests, experience and trajectory, to help the Mentorship Program Team match as best as we can.

Geographic location will also be considered, but we will prioritize experience and interest. Virtual meetings are possible if necessary.

PROGRAM EXPECTATIONS & REQUIREMENTS

	Mentor	Mentee
Requirements	<ul style="list-style-type: none"> ○ Commit to the Mentorship Program for one year ○ Participate in group events: Orientation, Mid-Year Check-in, Culmination ○ Draft two 6-month worksheets (Nov 2017-May 2018; May 2018-Nov 2018) with general times for meet-ups, specific events, or short-term projects for Mentee to complete with Mentor's guidance and support. <i>More information on these worksheets will be handed out to the pairs later on.</i> ○ Together, carry out worksheets to the best of your capabilities and capacities ○ Provide feedback on the Mentorship Program by completing the mid-year check-in and closing evaluation surveys. ○ Be responsive, respectful, honest, and kind! 	
Expectations	<ul style="list-style-type: none"> ✓ Use your knowledge and experience to help you Mentee identify and hone in on career strengths, and work on weaknesses ✓ Use your network to help your Mentee with career growth and opportunities ✓ Support and guide your Mentee on professional skills building such as networking, resume and cover letter writing, report writing, research, etc. ✓ Share relevant resources such as articles, journals, reports, etc. to your Mentee ✓ Challenge your Mentee ✓ Share passions and hobbies outside of work 	<ul style="list-style-type: none"> ✓ Share with and ask questions on career interests and challenges with your Mentor ✓ Gain and/or improve professional skills such as networking, resume and cover letter writing, report writing, research, etc. ✓ Share relevant resources such as articles, journals, reports, etc. to your Mentor ✓ Follow through on commitments made with and recommendations from your Mentor ✓ Share passions and hobbies outside of work

CONTACT

For inquiries, please contact the Mentorship Program Team at CORE Group:
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