

Gender Analysis in Maternal Health Programming

November 7, 2017

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Agenda

- A focus on women's health vs. a focus on gender
- Introduction and overview of gender analysis and the Jhpiego Gender Analysis Toolkit
- Gender Analysis of Quality of Care Study(QoC) in Kogi and Ebonyi States, Nigeria
- Gender Assessment for Midwifery and Medical Laboratory Technician Pre-Service Education Programs in Liberia
- Q&A

A Focus on Women's Health

- Examines health conditions and morbidities associated with the reproductive role of women.
- Women's and girls' health programs typically do not:
 - Examine unequal social dynamics that interact with women's physiology to produce poor health outcomes.
 - Address the factors underlying women's subordinate positions in their households, communities, and societies that undermine their health status



A Focus on Gender

- Examines how differences in power relations result in differential risks, exposures, vulnerabilities, and outcomes in health **for men and women**.
- **Gender-integrated approaches** treat **women's and men's** social, political, economic, educational, and health **status as interrelated and interdependent**, but changeable.
- To be successful, gender-focused health programs **often have to be multi-sectoral** and engage a wide variety of women and men stakeholders.



Comparison of Gender, Human Rights, and Quality of Care

	GENDER	HUMAN RIGHTS	QUALITY OF CARE
Objective	Equality of opportunity for men/boys and women/girls	Realization of human rights as laid out in the Declaration of Human Rights and other International Human Right Instruments	Achieve application of clinical standards based on evidence and best practices
Outcome	Equitable measures reduce discrimination	Duty bearers meet their obligations, and rights holders are able to exercise rights	Application of protocols and standards
Process	Findings from context-specific analyses are applied to the design, implementation, monitoring, and evaluation of programs	Raise awareness about universal human rights principals and standards through programs	Evidence-based standards are transferred through pre-service and in-service training, supervision, and written policies and protocols
Focus	Socially constructed categories of people (men, women, boys, and girls)	Individuals	Individuals

GENDER ANALYSIS TOOLKIT FOR HEALTH SYSTEMS



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To access the full toolkit
online, please go to:

[https://gender.jhpiego.
org/analysis toolkit/intro
duction/](https://gender.jhpiego.org/analysis toolkit/introduction/)

Gender Analysis of Quality of Care Study(QoC) in Kogi and Ebonyi States, Nigeria

Chioma Oduenyi is the Gender Technical Advisor with USAID/MCSP Nigeria. A public health specialist by training, Chioma has over fourteen (14) years' of experience working in International Development projects with focus on improving healthcare service delivery in Nigeria. Prior to joining MCSP Nigeria, She worked as National Gender Consultant to National Agency for Food and Drug Administration (NAFDAC), Gender Consultant to Management Sciences for Health (MSH, Pro-Act Project), Communication and Advocacy Advisor, Subsidy Reinvestment and Empowerment Program on Maternal and Child Health (SURE-P MCH). Chioma is a passionate gender advocate, committed to bringing human rights approach into public health to protect the rights of women and girls, and she strongly believes there will be no sustainable human development without gender equality.

Gender Assessment for Midwifery and Medical Laboratory Technician Pre-Service Education Programs in Liberia

Varwo Sirtor-Gbassie, Gender and Social Work Advisor, Jhpiego/MCSP Liberia

Varwo Sirtor-Gbassie is the Gender and Social Work Advisor for Jhpiego Liberia. Varwo is a Fellow of the West Africa College of Nursing and holds a Masters' Degree in Public Health from the KIT Development Policy & Practice Royal Tropical Institute VU University Amsterdam the Netherlands; she also has a Bachelor's Degree in Nursing from the Cuttington University in Liberia. Varwo has 10 years of experience working in the Government of Liberia's health system, was the Director of Nursing at a hospital in Grand Bassa, and served as the Community Health Services Director for the Grand Bassa County Health Team. She has contributed to national level policies, strategies, guidelines, training packages and implementation efforts. Varwo worked as a Maternal and Child Health Technical Advisor with Liberia Jhpiego Liberia under the project MCHIP, and was an Infection Prevention Technical Advisor for an OFDA -funded project.